

**Board of Selectmen
November 4, 2014**

Present: Kenneth S. Paul, Chairperson; Richard C. Edwards; Connie M. Twombly; and Teresa A. Williams, Town Administrator.

Mr. Paul called the posted meeting to order at 5 p.m. 2 unidentified individuals joined the session in progress.

Ms. Williams presented various options for health insurance plans for 2015, and explained highlights of each. She also shared letters from 2 employees expressing concern with the Board's previous decision to increase the employees' percentage of contribution to 14%. Ms. Williams advised that although \$355,990 was budgeted in 2014 for health insurance, that line will be over-expended by approximately \$40,000 as a result of changes in the types of plans—for example, a number of employees may have changed from carrying single plans to carrying 2-person or family plans.

Mr. Paul moved to offer the same health insurance plan, with a revised prescription plan [employees will pay slightly more out-of-pocket for prescriptions] and, further, that the Town will pay 90% of the cost of the plan, and the employees will pay 10% of the cost of the plan. Mr. Edwards seconded the motion, which passed 3-0. This will result in an increase of \$39,577 over the 2014 budget appropriation for this line.

Mr. Paul moved to offer the same dental plan, under the same conditions, as 2014, at a cost of \$14,050. Ms. Twombly seconded the motion, which passed 3-0.

Ms. Williams advised that she received a call from the Finance Director in Wolfeboro regarding the delay in setting tax rates for communities in Carroll County. Apparently, none of our towns are in the "queue" yet.

The Board agreed to meet on November 12 at 5 p.m. for a work session for the wage chart. At 6:15 p.m. the Board will conduct a non-public session, and the regular meeting will begin at 7 p.m.

There being no further business, the meeting adjourned at 5:45 p.m.

Respectfully submitted,
Toni Bodah, Secretary
(Transcribed from notes of Teresa A. Williams)

Approval of Minutes:

Kenneth S. Paul, Chairperson

Richard C. Edwards

Connie M. Twombly