

**Board of Selectmen  
October 21, 2021**

**Present:** Mark P. Duffy, Chair; Richard C. Edwards; Kenneth G. Fifield; Dino A. Scala, Town Administrator; and Toni Bodah, Secretary.

Mr. Duffy called the posted meeting to order at 6p.m. Review of the proposed 2022 budget followed.

**General Government – Legal** – Mr. Scala recommended level funding (01-41531-320). He referred to a number of potential future legal issues. **Mr. Fifield moved the section at \$15,000. Mr. Edwards seconded the motion, which passed 3-0.**

**General Government – Personnel Benefits** – Reviewed the Merit/Sick Pay line (01-41551-190), as well as the methodology used to estimate the addition of \$30,000 (in addition to the \$20,000 for sick pay buyout liability/buffer). Mr. Fifield suggested adding another \$10,000 - \$15,000 to allow the Board more flexibility when awarding merit increases. Mr. Duffy referred to the increase in wages offered overall across the country. **Mr. Fifield moved to increase this line to \$60,000. Mr. Edwards seconded the motion, which passed 3-0.**

The cost of health insurance went down for 2022 (01-41551-210). Mr. Fifield is interested to know the cost of the plans for school employees vs. the cost of plans for Town employees. **Mr. Fifield moved the section total at \$1,442,359. Mr. Edwards seconded the motion, which passed 3-0.**

**General Government – Town Hall** – Mr. Edwards moved the section total at 55,650. Mr. Fifield seconded the motion, which passed 3-0.

All wage-related lines have been adjusted by the 3% COLA. **Mr. Duffy moved to approve all wage-related adjustments. Mr. Fifield seconded the motion, which passed 3-0.**

**General Government – Insurance** – Mr. Edwards moved the section total at \$132,969. Mr. Fifield seconded the motion, which passed 3-0.


The Board viewed the requests made by outside agencies; however, no votes were taken on these requests.

**Mr. Edwards moved to adjourn at 6:35 p.m. Mr. Fifield seconded the motion, which passed 3-0.**

Respectfully submitted,  
Toni Bodah, Secretary

Approval of Minutes:

  
Mark P. Duffy, Chair

  
Richard C. Edwards

  
Kenneth G. Fifield