

**Board of Selectmen
May 4, 2018**

Present: Lino Avellani, Chair; Connie Twombley; Vinton Wallace; Kelley A. Collins, Town Administrator; and Toni Bodah, Secretary.

Also present were: Donna Martin (videographer); Ed Comeau (videographer); Robert & Rose Baxter; and Mike Watkins. Relf Fogg and Tom Dube joined the session in progress. Several unidentified individuals were also in attendance.

Mr. Avellani called the posted meeting to order at 10 a.m. Mr. Wallace led all present in the Pledge of Allegiance.

Mr. Avellani stated that the original purpose of today's meeting has progressed to a personnel matter, which will be dealt with at a future non-public session. Although some were under the impression that this was scheduled as an emergency meeting, that is not the case. The meeting was posted with adequate notice as a regular public meeting. Mr. Avellani referred to RSA 91-A and the need to protect reputations in accordance with that RSA.

Mr. Wallace stated that the issue at hand involved him. He noted that his door is always open to Town employees—even after they leave the Town's employ. Mr. Wallace had no intent to conduct an exit interview, that being the province of the Town Administrator. Mr. Avellani reiterated that this is now a personnel matter and will be addressed accordingly. To avoid future misunderstandings, when one Board member approaches or gives direction to an employee, it could be construed as a Board action. If approached, a Board member could still be a party to an issue if the matter is unresolved. Mr. Wallace stated he was approached by a Department Head who requested a meeting. When he tried to share the gist of that meeting with the Board, Mr. Wallace was told not to share as he was not the liaison to that particular department. Mr. Avellani stated that if a Board member is approached, that is ok. However, one Board member should not reach out to an individual employee. Mr. Wallace referred to a chance encounter with a Town employee who had submitted a resignation. Mr. Wallace merely approached the individual to say "thanks and sorry to see you go."

Mr. Twombley moved to adjourn at 10:13 a.m. Mr. Avellani seconded the motion, which passed 2-0-1 (Mr. Wallace voting against).

Respectfully submitted,
Toni Bodah, Secretary

Approval of Minutes:

Lino Avellani, Chair

Connie Twombley

Vinton Wallace